

Botanist

We are looking for entry- and mid-level botanists located in or near Southern California to provide technical botanical and ecological resource support for our projects. The job involves primarily field duties, including field surveys and assisting field leads with project coordination. This job involves working independently on small projects and collecting data within a team on larger projects. The job will support project needs and field efforts, responding to project management and client needs throughout California and Nevada.

To apply, please include a cover letter and resume.

About Us

Ironwood Consulting, Inc., a certified small business and woman-owned environmental consulting firm based in Southern California. Ironwood was founded in 2008 out of a collaboration of individual biologists who shared a similar work ethic and desire to deliver scientifically defensible work products to help our clients meet environmental permitting and compliance requirements. We have a track record of completing high-quality biological surveys and technical reports for a variety of clients, including federal and state agencies and renewable energy companies. Our projects are primarily focused on the renewable energy sector, and on conservation and restoration efforts. For more information, please visit our website at www.ironwoodbio.com.

Essential Duties and Responsibilities

- Conducts focused surveys for special status species inventories.
- Performs biological resource studies, data processing, and reporting, if required.
- Assists with data and literature searches when needed.
- Assists with reconnaissance-level surveys and habitat assessments for special status species.
- Assists with vegetation mapping if required.
- Assists with data analysis and impact calculations if required.
- Implements project-specific data input processes.
- Learns and maintains up-to-date knowledge of natural resource management protocols and best practices.
- Assesses work sites for compliance with resource agency permits when needed.
- Maintains professional relationships at the field level.
- Provides accurate documentation and data collection when required.

Provides support to senior project managers by performing the following:

- Learning and maintaining up-to-date knowledge of regulations, requirements, and best practices.
 - Collecting data that would aid in the consultation of botanical/ecological-related matters or compliance matters.
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Qualifications

- A background in biological resources and experience with wildlife and botanical resources.
- Working knowledge of FESA, CESA, CEQA, and NEPA and relevant experience with a wide variety of project types, including development, water and other utilities, renewable energy, transportation, and defense.
- Experience with ArcGIS and GPS technologies, including digital data collection methods, for large-scale biological resource inventories.
- Excellent communication and writing skills are required.
- Detail-oriented, self-motivated, independent, and strong work ethic.
- Able to identify common plant and wildlife species.

Education and/or Experience

- Bachelor's degree (B.A.) from a four-year college or university in the field of biology, botany, ecology, or environmental science.
- At least 2 years of related experience and/or training, or an equivalent combination of education and experience.

Computer Skills

- ArcGIS Design software.
- iForms, Collector.
- Microsoft Excel spreadsheet and Microsoft 365.

Physical Demands

- The candidate must be able to work long hours in challenging environments, such as rough terrain, bad weather, and places far from contemporary conveniences.

Job Type:

Seasonal

Salary

\$30.00 - \$55.00 per hour

Ironwood believes that diversity in our teams enables diversity in perspective and approach to solving problems, both big and small. Ironwood is committed to building a diverse, equitable, and inclusive workforce so we can solve the problems faced in protecting the diversity in our wildlife. We encourage applicants of all races, ethnicities, religions, gender, gender identity, sexual orientation, age, veteran status, physical and mental ability to consider a position at Ironwood.

