

Field Biologist

Ironwood is looking for Field Biologists for seasonal construction monitoring and survey work on various positions projects throughout Southern California and Southern Nevada. If interested, please include a cover letter and resume.

About Us:

Ironwood Consulting, Inc., a certified small business, and woman-owned environmental consulting firm based in Southern California. Ironwood was founded in 2008 out of a collaboration of individual biologists who shared a similar work ethic and desire to deliver scientifically defensible work products to help our clients meet environmental permitting and compliance requirements. We have a track record of completing high-quality biological surveys and technical reports for a variety of clients, including federal and state agencies and renewable energy companies. Our projects are primarily focused on the renewable energy sector, and on conservation and restoration efforts. For more information, please visit our website at www.ironwoodbio.com.

Duties include, but are not limited to:

- Biological compliance monitoring during construction (80%).
- Providing environmental training to construction crews.
- Preparing daily compliance reporting.
- Wildlife or botanical surveys (20%).
- Using GPS technology, navigate and record data in the field.
- Data collection in the form of handheld and/or paper datasheet.
- Understanding and interpreting resource agency permit requirements.
- Web-based reporting.
- Responding to other project needs.

Desired Qualifications:

- Experience working with construction crews in a collaborative manner.
 - Ability to conduct surveys in rough terrain and/or weather conditions (i.e., extreme heat) in a team or independently.
 - Demonstrated field experience with biological assessments, sensitive species protocol surveys, habitat assessments, wildlife identification, plant identification, and compliance monitoring.
 - Good communication skills, high emotional intelligence, self-motivated, and team-player.
 - Experience with the following species is desired: desert tortoise, small mammals, flat-tailed horned lizard, burrowing owl, nesting birds, special status plants in desert southwest (CA or NV preferred).
 - Residents of southern CA, NV, or AZ.
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- Ability to be flexible with changing tasks.
- Willingness to work on weekends, as needed.
- Ability to hike at a minimum of 10 miles a day.
- Willingness to travel 90-100% of the time, as needed for projects.
- Can lift up to 35 lbs.
- Good driving record.

Education and/or Experience:

- BS in Biology, Ecology, Environment, or similar degree.
- Demonstrated field experience with at least 2 years in desert southwest (California or Nevada preferred).

Job Type:

- Fulltime Seasonal.

Benefits:

- Professional development stipend.
- 401(k) match.

Schedule:

- 10-hour shift.
- Monday to Friday.
- Weekend availability.

Education and Experience:

- Bachelor's (required).
- Field biology with 2 years' experience (required).

Willingness to travel:

- 75% (required).

Work Location:

- On the road.

Salary

- \$27 - \$45 per hour DOE, plus overtime (depending on experience).

Ironwood believes that diversity in our teams enables diversity in perspective and approach to solving problems, both big and small. Ironwood is committed to building a diverse, equitable, and inclusive workforce so we can solve the problems faced in protecting the diversity in our wildlife. We encourage applicants of all races, ethnicities, religions, gender, gender identity, sexual orientation, age, veteran status, physical and mental ability to consider a position at Ironwood.
