

## Designated Field Biologist

Ironwood Consulting is looking for a Designated Field Biologist (DB). This role will serve as the primary field contact for projects based in the Desert Center area.

### About Us:

Ironwood Consulting, Inc., a certified small business and woman-owned environmental consulting firm based in Southern California. Ironwood was founded in 2008 out of a collaboration of individual biologists who shared a similar work ethic and desire to deliver scientifically defensible work products to help our clients meet environmental permitting and compliance requirements. We have a track record of completing high-quality biological surveys and technical reports for a variety of clients, including federal and state agencies and renewable energy companies. Our projects are primarily focused on the renewable energy sector, and on conservation and restoration efforts. For more information, please visit our website at [www.ironwoodbio.com](http://www.ironwoodbio.com).

### Essential Duties and Responsibilities

#### Staff Management

- Communicating staff responsibilities for the day (i.e., monitoring needs, site checks, pre-con surveys, nesting bird surveys, den observations).
- Managing shifting responsibilities throughout the day and week.
- Serving as primary contact to resolve immediate issues and questions (safety, non-compliance).
- Ensuring the safety of staff (i.e., rotating staff for rest breaks, cool down breaks as necessary with weather and task in mind).
- Training and providing guidance to new staff.

#### Client/EPC On-site Management

- Informing client/EPC of any potential issues and troubleshooting as issues arise.
- Providing WEAP training to all project members.
- Serving as primary contact for client/EPC for site and/or work updates.
- Communicating site changes to staff.
- Managing timely resolution of non-compliance issues.
- Acting as Ironwood's onsite bio-representative for agencies.

#### Resource Management

- Ensuring natural resources are protected, including nesting birds, desert kit fox, desert tortoise, and plants.
  - Ensuring daily weekly, monthly, quarterly compliance checks are completed.
  - Ensuring appropriate data is collected according to guidelines.
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### Communication

- Checking and responding to internal direct messages regularly; communicating updates to staff.
- Leading daily worksite meetings.
- Conducting scheduled safety checks.
- Informing PM of any potential staff or project issues.
- Participating in weekly project management calls.

### Scheduling

- Assigning scheduled staff to appropriate tasks, communicating in advance.

### Reports

- Conducting weekly compliance monitoring reports, resource activities, and ongoing worksite issues reports.
- Informing Project Manager and following week's onsite DB if there are potential issues.

### **Desired Qualifications**

- Bachelor's degree (BA) from 4-year college or university (in the field of biology, botany, ecology, or environmental science).
- 4 to 5 years related field experience.
- At least 2 years of supervisory/DB experience.

### **Salary**

\$43 - \$58 per hour plus overtime (depending on experience).

*Ironwood believes that diversity in our teams enables diversity in perspective and approach to solving problems, both big and small. Ironwood is committed to building a diverse, equitable, and inclusive workforce so we can solve the problems faced in protecting the diversity in our wildlife. We encourage applicants of all races, ethnicities, religions, gender, gender identity, sexual orientation, age, veteran status, physical and mental ability to consider a position at Ironwood.*

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