



Construction Monitor / Field Biologist

Ironwood is looking for Construction Monitor / Field Biologists for seasonal construction monitoring and survey work on various positions projects throughout Southern California and Southern Nevada.

Duties include but not limited to:

- Biological compliance monitoring during construction (80%).
- Providing environmental training to construction crews.
- Preparing daily compliance reporting.
- Wildlife or botanical surveys (20%).
- Using GPS technology, navigate and record data in the field.
- Data collection in the form of handheld and/or paper datasheet.
- Understanding and interpreting resource agency permit requirements.
- Web-based reporting.
- Responding to other project needs.

Desired Qualifications:

- Experience working with construction crews in a collaborative manner.
- Ability to conduct surveys in rough terrain and/or weather conditions (i.e., extreme heat) in a team or independently.
- Demonstrated field experience with biological assessments, sensitive species protocol surveys, habitat assessments, wildlife identification, plant identification, and compliance monitoring.
- Good communication skills, high emotional intelligence, self-motivated, and team-player.
- Experience with the following species is desired: desert tortoise, small mammals, flat-tailed horned lizard, burrowing owl, nesting birds, special status plants in desert southwest (CA or NV preferred).
- Residents of southern CA, NV, or AZ.
- Ability to be flexible with changing tasks.
- Willingness to work on weekends, as needed.
- Ability to hike at minimum 10 miles a day.
- Willingness to travel 90-100% of the time, as needed for projects.
- Can lift up to 35 lbs.
- Good driving record.

Education and/or Experience

- B.S. in Biology, Ecology, Environment, or similar degree.
- Demonstrated field experience of at least 2 years in desert southwest (California or Nevada preferred).

Please include a cover letter and resume.

Ironwood believes that diversity in our teams enables diversity in perspective and approach to solving problems, both big and small. Ironwood is committed to building a diverse, equitable, and inclusive workforce so we can solve the problems faced in protecting the diversity in our wildlife. We encourage applicants of all races, ethnicities, religions, gender, gender identity, sexual orientation, age, veteran status, physical and mental ability to consider a position at Ironwood.

Job Types:

Full-time, Part-time, Temporary.

Salary:

\$27.00 - \$45.00 per hour.

Benefits:

Professional development assistance.

Schedule:

- 10-hour shift.
- Monday to Friday.
- Weekend availability.

COVID-19 considerations:

- All employees must be fully vaccinated against Covid-19 to comply with federal contractor requirements.

Education:

- Bachelor's (Required).

Experience:

- Field biology – 2 years (Required).

Willingness to travel:

- 75% (required).

Work Location:

- On the road.