

Environmental Planner/Permitting Specialist

Ironwood Consulting is looking for an Environmental Planner/Permitting Specialist with NEPA, CEQA, and CWA experience. This role will support lead biologists in permitting and environmental compliance for a river restoration project in Northern California and for various renewable energy projects in Nevada and Southern California. Although these projects are based primarily in California, the majority of work can be done remotely.

About us:

Ironwood Consulting, Inc., a certified small business and woman-owned environmental consulting firm based in Southern California. Ironwood was founded in 2008 out of a collaboration of individual biologists who shared a similar work ethic and desire to deliver scientifically defensible work products to help our clients meet environmental permitting and compliance requirements. We have a track record of completing high-quality biological surveys and technical reports for a variety of clients, including federal and state agencies and renewable energy companies. Our projects are primarily focused on the renewable energy sector, and on conservation and restoration efforts. For more information, please visit our website at www.ironwoodbio.com.

Essential Duties and Responsibilities:

- Managing complex CEQA/NEPA documents with an emphasis on Environmental Assessments and biological resource analysis
 - Ensures that required environmental impact analyses are conducted pursuant to the California Environmental Quality Act (CEQA) and/or the National Environmental Protection Act (NEPA), including the Desert Renewable Energy Conservation Program (DRECP),, as required by federal, state, and local governments
 - Prepare permit applications for projects with impacts to jurisdictional waters pursuant to the Clean Water Act (CWA), California Fish and Game Code, and Porter-Cologne Act
 - Assist biological staff in preparing permit applications pursuant to the Federal Endangered Species Act (FESA) and California Endangered Species Act (CESA)
 - Preparation of project-specific resource management plans
 - Engage in regular coordination with agency representatives to ensure permitting schedules remain on track
 - Develop environmental study and permitting strategies in consultation with Project Developers and technical staff
 - Monitor changes in regulatory settings and advise the leadership team regarding relevant current and pending permitting requirements
 - Ensure conditions placed on projects by permitting agencies are clearly conveyed to the company's field operations managers and employees
 - Write a variety of federal and state NEPA/CEQA reports and planning documents, including permitting applications
-

Desired Qualifications:

- The candidate should have experience with complex, multi-agency regulatory permitting with direct experience and knowledge of environmental regulations, assisting in research for NEPA and CEQA planning documents, preparing or assisting in preparation of technical sections, and knowledge of environmental permits
- Experience with regulatory settings and resources associated with Southern, Northern, and desert regions of California

Prior experience working collaboratively with Federal, State, and local agencies - expressly in California, Colorado, Arizona, Nevada, and Oregon

- Knowledge of California's biological resources with a strength in wildlife and/or wetland ecology
- Strong research, analysis and reporting abilities
- Should be familiar with review and analysis of scientific data, maps, and drawings
- 10 years' experience in wildlife, botany, ecology, land use planning, or a natural resource related field. A background in social science with an emphasis on environmental issues may also be considered
- 2 years' NEPA/CEQA permitting experience
- Master's degree in biology or environmental sciences

Pay:

\$110,000 - \$125,000 annually, dependent upon experience

Benefits:

- Medical, dental, vision, and short- & long-term disability
- 401(k) profit sharing retirement plan after one year service
- Generous PTO policy
- Eight paid holidays
- A paid day to volunteer

Ironwood believes that diversity in our teams enables diversity in perspective and approach to solving problems, both big and small. Ironwood is committed to building a diverse, equitable, and inclusive workforce so we can solve the problems faced in protecting the diversity in our wildlife. We encourage applicants of all races, ethnicities, religions, gender, gender identity, sexual orientation, age, veteran status, physical and mental ability to consider a position at Ironwood. Come help us protect our planet.